



# Ausco Modular ESG Goals and Initiatives

Ausco Modular is committed to providing modular building solutions without doing so at the expense of our environment, society, team or the communities in which we work.

Our Sustainability and Environment, Social and Governance (ESG) aims link into our values as a company and focus on responsible development through a circular economy.



## Initiatives

### Resource Efficiency:

Efficiency audits, utilising solar, LED lights, reductions in fuel use on site, use of rainwater tanks

### Green logistics:

Optimise vehicle use and offer electric or hybrid fleet vehicles

### Volunteering Initiatives:

Branches participate in Clean Up Australia Day

## Goals

- Reduce energy emissions 2.5% per annum for the next 5 years.
- Reduce waste to landfill 30% per annum per unit.
- Reduce water consumption 3% per annum

## Goals

- Map gender wage gap for all SBUs
- Increase total proportion of female employees
- Participation in UN Days

## Initiatives

**Create Awareness:** IWD, World Day for Safety and Health at Work, World Mental Health Day

**Paid Voluntary Time:** 5000 hours pa

**First nations people:** Reconciliation Action Plan, Indigenous Procurement

**Ethical Procurement:** Signatory to the Modern Slavery Act, Ethical Procurement Policy

**Gender Parity:** Encouraging women into manufacturing, construction and engineering



## Initiatives & Reporting

**Verification of Data:** PWC audits for Scope 1 and Scope 2 energy plus Internal audits for waste and water

**Supplier Credentials:** Surveying Tier 1 suppliers on ESGs, supplier training

**ISO14001:** Audit and recertification

**Employee Training:** ESG as part of onboarding

## Goals

- Commence group-wide audit for modern day slavery
- More granular understanding of supply chain

